



Director- Financial Analysis, Budgeting and Reporting

Location: New York

Fiera Capital Inc. is the U.S. division of Fiera Capital Corporation, a leading North American independent investment manager with over \$85 billion in assets under management as of September 30, 2016. Fiera Capital offers thoughtful investment solutions for high net worth individuals and institutions. The U.S. division currently manages approximately \$18.7 billion in assets across a spectrum of traditional, nontraditional, and bespoke investment strategies. To learn more about the company, please visit: www.fierausa.com.

Fiera Capital Inc. is indirectly wholly-owned by Fiera Capital Corporation, which is listed on the Toronto Stock Exchange.

POSITION SUMMARY

Reporting to the EVP Finance, the Director, Financial Analysis, Budgeting and Reporting supports the production of various financial analysis, models and forecasts. The Director is responsible for overseeing the activities related to reporting and assisting with the production of reliable and complete financial disclosures and analysis for the firm's various internal and external reports.

KEY RESPONSIBILITIES

Key priorities for this role would include focus on the following:

- Develop financial models to assess and support project feasibility
- Assist with financial analysis required to support projects
- Review and develop pro-forma financial statements
- Review the feasibility studies, business plans, information memorandum & other documents
- Prepare budgets and analysis of variances
- Prepare financial forecasts and tracking of performance
- Analyze and summarize financial results benchmarked to KPIs
- Benchmark to regional and global standards
- Responsible for the variable compensation account and payment calculations
- Participate in the annual audit and quarterly review
- Participate in the continuous improvement exercise for underlying processes and controls
- Perform any other tasks related to the nature of your duties

SPECIALIZED SKILLS AND EXPERIENCE

- Bachelor's degree in Accounting or relevant field
- CPA or CFA designation
- Minimum of 10 years of relevant experience in planning and financial analysis
- Previous supervisory experience, leadership and team management skills
- Proficiency in Excel (pivot tables and database management functions)
- Ability to manage multiple files and to work independently, thoroughness, attention to detail, drive and team spirit
- Strong ability to learn and adapt, able to integrate and work in a demanding and evolving organizational context
- Analytical skills and ability to solve problems and provide client services

Those interested in this position may send their resume to careersUS@fieracapital.com. Please note only qualified applicants will be contacted. Fiera Capital is an Equal Opportunity Employer committed to inclusion and diversity.